



# MARYLAND TRANSPORTATION AUTHORITY POLICE

---

## SELECTION PROCESS

---

### PHASE ONE

---

#### One Day Processing Event

##### Physical Agility Test

The Physical Agility Test is designed to test the applicant's aerobic and anaerobic fitness levels. All candidates must present their completed Medical Practitioners Certification Forms prior to the test. Applicants who fail to have the required medical forms completed will not be permitted to participate in the test.

The Physical Agility Test requirements are as follows:

- Sit and Reach (1.5 inches)
- Sit-Ups (27 in 1 minute)
- 15-foot Victim Drag (150lb Dummy)
- 1.5 Mile Run (Males in 15:20, Females in 17:38)

Upon satisfactory completion of the Physical Agility Test, applicants will be given the Written Examination and Orientation.

Applicants that are deemed ineligible for further processing will receive written notification upon completion of the administrative portion of the agility test.

##### Written Examination

The MDTA Police utilize The National Police Officer Selection Test (POST) distributed by Stanard & Associates, Inc. The POST measures the applicant's basic skills necessary to successfully perform as a police officer and is divided into the following four sections:

- Basic arithmetic
- Reading comprehension
- Grammar, punctuation, and spelling
- Writing skills

##### Orientation

After the completion of the Written Examination, the Applicants will receive an Orientation. The Orientation will provide applicants with an overview of the MDTA Police Mission Statement and agency goals. Applicants will be reminded of the elements of the selection process, the expected duration of the selection process and agency benefits. Applicants will also be shown a presentation directed toward MDTA Police academy life.



# MARYLAND TRANSPORTATION AUTHORITY POLICE

---

## SELECTION PROCESS

After the Orientation, the Applicants will be given written notification of the date, time, and location of the Oral Interview. Applicants will be emailed written notification of their Written Examination score and a Personal History Packet.

### PHASE TWO

---

#### Oral Board Interview

Oral Board interviews will be conducted by MDTA Police personnel. Applicants who successfully complete this phase will progress on to their Background Investigation. Applicants will also be fingerprinted and photographed during this phase of the hiring process.

### PHASE THREE

---

#### Background Investigation

Applicants who have successfully completed the above-mentioned phases will begin an extensive background investigation. During this phase, information concerning the applicant will be solicited from personal references, employers, neighbors, friends, schools, law enforcement agencies, etc. This phase requires the applicant to submit to a pre-employment polygraph examination and applicants will receive a Conditional Offer of Employment.

### PHASE FOUR

---

#### Medical Examination/Psychological Evaluation/Pre-Employment Drug and Alcohol Testing

Upon successfully passing a background investigation, applicants will be required to successfully complete a medical examination, psychological evaluation and submit to a pre-employment drug/alcohol test.

### PHASE FIVE

---

#### Final Selection Committee

Applicants who have satisfactorily completed all phases of the hiring process will be placed into the pool of eligible applicants. The MDTA selection process is highly competitive and seeks the “best qualified” applicants for the positions within the MDTA Police. Applicants are hired based upon the needs of the Agency. Successful completion of all phases of the hiring process does not guarantee a Final Offer of Employment.

*\*The employment process can take up to 6 months to complete\**

*\*Applicants that fail any portion of the hiring process will be notified in writing of when they can reapply\**