

MAINTENANCE PLAN

The Maintenance Plan is a description and schedule of maintenance requirements to ensure the continued viability of the mitigation resources. The site owner shall continue with such maintenance activities until the Long-Term Steward assumes their responsibilities.

The following regular maintenance and bookkeeping will be conducted for the site, at a minimum:

- Conduct regular inspections of all mitigation areas, particularly during non-reporting years of site operation (annual inspections recommended, at a minimum).
- Maintain and repair all mitigation areas to meet or exceed the objectives and functions of the site, including all mitigation-related berms and structures.
- Proactively manage invasive species on the property.
- Ensure that no trespass, illegal dumping, or trash accumulation occurs on the property.
- Post and repair site / property limit and conservation easement signs.
- Maintain, repair, and/or replace gates and fences, as necessary.
- Maintain and repair direct access roads, as necessary.
- Other maintenance responsibilities to site operation and adaptive management.
- <u>Remediation of Wetland Areas</u>
 - i. Describe any problems observed within the mitigation site, such as excessive inundation, insufficient hydrology, seasonal drought conditions, invasion by undesirable species of plants or wildlife, disease condition for plants, poor plant establishment, adverse water quality impacts (i.e. excessive sediment loading, water pollution, etc.), human encroachment, and slope failures or erosion problems.
 - ii. Describe the proposed remedial measures to address the problems noted above.
 - iii. Remedial measures proposed are subject to review and approval by the regulatory agencies prior to implementation. In the event that remedial measures are implemented, the monitoring period may be extended on a case-by-case basis. The treatment of non-native invasive plant species does not need the approval of the agencies but should be completed at the correct time of year by someone with a current pesticide applicator certification and the required MDE toxic materials permit.
- <u>Remediation of Buffer Areas</u>
 - i. Describe any problems observed within the upland buffer, such as invasion by undesirable species of plants or wildlife, disease condition for plants, poor plant establishment, human encroachment, and slope failures or erosion problems.
 - ii. Describe the proposed remedial measures to address the problems noted above.
 - iii. Remedial measures proposed are subject to review and approval by the regulatory agencies prior to implementation. In the event that remedial measures are implemented, the monitoring period may be extended on a case-by-case basis. The treatment of non-native invasive plant species does not need the approval of the agencies but should be completed at the correct time of year by someone with a current pesticide applicator certification and the required MDE toxic materials permit.

