



**MARYLAND DEPARTMENT OF TRANSPORTATION (MDOT)  
MARYLAND TRANSPORTATION AUTHORITY (MDTA)**

**TITLE VI NON-DISCRIMINATION**

**POLICY STATEMENT**

The Maryland Transportation Authority (MDTA) touches the lives of nearly all Maryland residents and individuals who travel on our network of roadways, bridges, tunnels and utilize our facilities. In this effort, the MDTA's vision is to "Create EZ Passage Throughout Maryland" for ALL of our customers in a safe, efficient, and non-discriminatory manner. MDTA assures that no person, on the grounds of race, color, or national origin, is excluded from participation in, denied the benefits of, or subjected to discrimination under any MDTA programs, services or activities in accordance with Title VI of the Civil Rights Act of 1964 and applicable non-discrimination statutes, regulations and directives.

**AGENCY COMMITMENT** - As a recipient of Federal financial assistance, the MDTA is committed to ensuring full and equal access by ALL persons in accordance with the spirit and intent of Title VI. The MDTA will make every effort to prevent the discrimination against low income and minority populations in accordance with Executive Order 12898, limited English persons in accordance with Executive Order 13166, and persons with disabilities in accordance with Title II of the Americans with Disabilities Act of 1990, Section 504 of the Rehabilitation Act of 1973, and all applicable non-discrimination laws, statutes and regulations affecting the accessibility and inclusion rights of individuals to participate in all phases of our operations where applicable. This commitment shall extend to all employees, programs, services, and activities of MDTA, its contractors, and sub-recipients.

**AGENCY RESPONSIBILITY** - MDTA will ensure barrier-free, full access for ALL individuals working or conducting business with our agency; ensure effective participation and inclusion in transportation planning, engineering, and construction related activities (where appropriate); and take all reasonable steps to address, correct, and remove potential issues or barriers that impede full participation in our programs, services, and activities.

MDTA will regularly examine its policies and procedures, and conduct compliance reviews of all of its internal/external operations and its sub-recipients, to ensure effective implementation of this policy within the agency and organizations with which it does business.

MDTA will monitor and take reasonable steps (where appropriate) to ensure that ALL persons and communities the MDTA serves, or encounters have equal access and an equal opportunity to participate in MDTA's agency programs, services, and activities.

It shall be the responsibility of all MDTA employees to work diligently and cooperatively to foster the spirit and intent of Title VI of the Civil Rights Act of 1964, and all applicable non-discrimination laws, regulations and policies in all phases of MDTA operations.

**EXECUTIVE DIRECTOR COMMITMENT** – As the Executive Director of the MDTA, I am fully committed to the goal of achieving equal opportunity throughout the agency in compliance with all applicable federal and state non-discrimination laws, executive orders, statutes, and regulations.

William N. Pines  
William Pines, PE  
Executive Director  
Maryland Transportation Authority

11/29/2022  
Date