



# MARYLAND TRANSPORTATION AUTHORITY POLICE

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## SELECTION PROCESS

### PHASE ONE

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#### Physical Agility Test

The Physical Agility Test is designed to test the applicant's aerobic and anaerobic fitness levels. All candidates must present their completed Medical Practitioners Certification Forms prior to the test. Applicants who fail to have the required medical forms completed will not be permitted to participate in the test.

The Physical Agility Test requirements are as follows:

- Sit and Reach (1.5 inches)
- Sit-Ups (27 in 1 minute)
- Push-Ups (18 in 1 minute)
- 1.5 Mile Run (completed in 15 minutes and 20 seconds)

Upon satisfactory completion of the Physical Agility Test, applicants will be given written notification of the date, time and location of the Orientation and Written Examination.

Applicants that are deemed ineligible for further processing will receive written notification upon completion of the administrative portion of the agility test.

### PHASE TWO

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#### Orientation and Written Examination

The Orientation will provide applicants with an overview of the MDTA Police Mission Statement and agency goals. Applicants will be reminded of the elements of the selection process, the expected duration of the selection process and agency benefits. Applicants will also be shown a presentation directed toward MDTA Police academy life.

The MDTA Police utilize The National Police Officer Selection Test (POST) distributed by Stanard & Associates, Inc. The POST measures the applicant's basic skills necessary to successfully perform as a police officer and is divided into the following four sections:

- Basic arithmetic
- Reading comprehension
- Grammar, punctuation and spelling
- Writing skills



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Applicants that receive an overall passing score will be issued a Personal History Packet with written notification scheduling them for an Oral Board Interview.

### PHASE THREE

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#### **Oral Interview**

Oral Board interviews will be conducted by MDTA Police personnel. Applicants who successfully complete this phase will progress on to their Background Investigation. Applicants will also be fingerprinted and photographed during this phase of the hiring process.

### PHASE FOUR

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#### **Background Investigation**

Applicants who have successfully completed the above mentioned phases will begin an extensive background investigation. This phase requires the applicant to submit to a pre-employment polygraph examination. During this phase, information concerning the applicant will be solicited from personal references, employers, neighbors, friends, schools, law enforcement agencies, etc.

### PHASE FIVE

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#### **Medical Examination/Psychological Evaluation/Pre-Employment Drug and Alcohol Testing**

Upon the acceptance of a Conditional Offer of Employment, applicants will be required to successfully complete a medical examination, psychological evaluation and submit to a pre-employment drug/alcohol test.

### PHASE SIX

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#### **Final Selection Committee**

Applicants who have satisfactorily completed all phases of the hiring process will be placed into the pool of eligible applicants. The MDTA selection process is highly competitive and seeks the "best qualified" applicants for the positions within the MDTA Police. Applicants are hired based upon the needs of the Department. Successful completion of all phases of the hiring process does not guarantee a Final Offer of Employment.

*\*The employment process can take up to 6 months to complete\**

*\*Applicants that fail any portion of the hiring process will be notified in writing of when they can reapply\**